A black bird and lions on a white shield

Description automatically generated

CONFIDENTIAL

# The Maelor School - Job Application Form

Please complete all sections of the form using black ink or type.

The outside pages of this application form (which contain all your personal details and the equal opportunities information) will be detached and retained by The Maelor School. This ensures that your application is dealt with objectively. Please complete these pages even if you are submitting a CV (if requested).

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| **Data Protection Act**  Information from this form will be processed in accordance with the Data Protection Act 1998. In signing it you agree to this data being held and processed and if appointed to the job you also agree to further personal information, including sensitive data (e.g. bank details, medicals, etc) being held and processed by The Maelor School in accordance with the Act**.** |

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| The Maelor School is under a duty to protect the public funds it administers. To this end we may use the information we hold for the prevention and detection of fraud, which also includes for the assessment and/or collection of any tax or duty. This will include the sharing of information held internally and with external organisations where the law allows. |

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| **Title of job applied for** | |
| Title of job applied for: | Ref: |

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| **Personal Details** | | | |
| Mr/Mrs/Miss/Ms/Dr | First Names: | | Known as: |
| Surname: | | NI Number: | |
| Previous Surname(s): | | | |
| Address:  Post Code | | | |

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| **Contact Details** | |
| Mobile telephone: | Work telephone: |
| Home telephone: | Email address(es): |
| May we contact you at work? Yes  No  How can we contact you? Telephone / E-mail / Mobile | |

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| **References** | |
| Please provide two referees. One of these must be your present or most recent employer, or, for students, your personal tutor or Headteacher. The referees provided in your application must include your employer from when you last worked with children; if this was in a school, we would expect it to be from the Headteacher. The second should, preferably, be a previous employer or someone who can comment on your suitability for this job. Note – The Maelor School Recruitment Policy requires references to be provided by current line managers for internal candidates.  **Please inform your referee that you have identified them as a referee and that they should expect a request for a reference.** | |
| **Present/Most Recent Employer\***  Organisation:  Name:  Role in Organisation:  Address:  Postcode:  Telephone:  Email:  **In what capacity does the referee know you?**  Employer/former employer  Colleague/former colleague or manager but the reference is given on a personal basis  Personal | **Previous/Other Employer**  Organisation:  Name:  Role in Organisation:  Address:  Postcode:  Telephone:  Email:  **In what capacity does the referee know you?**  Employer/former employer  Colleague/former colleague or manager but the reference is given on a personal basis  Personal |
| If the referee knows you by a different name, please state:  A reference will normally be taken up from your present/previous employer. Please tick the box if you do not want us to contact your referees without your prior agreement.  Please do not contact my present/most recent employer | |

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| Title of job applied for: | Ref: |

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| Name: |

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| **Current/Most Recent Appointment** | |
| Title of Current Job: | Start Date: |
| Current Employer: | Salary Range: |
| Employer Address: | Current Salary: £ |
| Permanent or Temporary Contract: | Notice Required: |

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| **Main Responsibilities** |
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| **Job-Related Training** |
| Brief details and dates of any training courses attended, excluding further education. |

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| **Current memberships of institutions/professional bodies** |
| Please state level of membership, i.e. Graduate, Fellow, and membership number. |

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| **Employment History** | | |
| (Most recent first)  Name of Employer, Type of Business and Job Title | Dates | Duties and Reason for Leaving |

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| **Relationships with Employees or Councillors** |
| If you have any personal relationship to any employee of The Maelor School, or to a Wrexham County Borough Councillor, please give their name and relationship. This does not stop a Councillor or employee giving a reference. (Any approach to Councillors or other employees to influence a selection decision will disqualify you).  If Councillor: Name: Relationship:  If Employee: Name: Relationship: |

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| **Education and Training** |
| Maths and English Qualifications  Do you have a qualification in English and/or maths\*? Please list your highest full qualification attained:   |  |  |  |  | | --- | --- | --- | --- | | **Subject** | **Qualification** | **Grade Obtained** | **Date** | | English |  |  |  | | Maths |  |  |  |   \*The Maelor School is committed to supporting literacy and numeracy skills across all its employees. |

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| **Please give details of schools and colleges attended from age eleven, including part-time education and other courses.** | | | |
| Secondary Education (name and town of school) | Dates from / to | Qualifications gained or for which you are studying | Grade attained |
| Education and training after school (name and town of college/university) |  |  |  |

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| **Other Information** |
| Additional skills e.g. languages, sign language, keyboard skills:    Do you have a valid driving licence? Yes  No  If yes, please state type of licence:  Does your licence have any endorsements or penalty points? Yes  No  If yes, please give details: |

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| **Supporting Information** |
| Please use this section to explain why you are applying for the job. Concentrate on how your experience, training and personal qualities match the requirements of the job description and person specification. |

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| **Diversity** |
| We are committed to equality of opportunity for everyone. To assess whether our Diversity policy is effective we need to monitor it and to do this we need the information requested below. We can then compare the success rates of different groups at both the shortlisting and appointment stages to ensure that unfair discrimination is not taking place This will also enable us to comply with our obligations under current legislation.  The information below will be used only for monitoring purposes and not in the selection process. Please tick correct boxes:  Do you describe yourself as? Male  Female  Is your gender identity the same as the gender assigned to you at birth? Yes  No  Do you currently live and work in the gender role opposite to that assigned to you at birth?  Yes  No  Marital Status: Married  Civil Partnership  Single  Date of Birth: Age: |
| Please indicate your ethnic origin:   |  |  |  | | --- | --- | --- | | White:  White British  White Irish  Any other White | Mixed:  Mixed White/Black Caribbean  Mixed White/Black African  Mixed White/Asian  Other Mixed | Asian:  Indian  Pakistani  Bangladeshi  Other Asian | | Black or Black British:  Black Caribbean  Black African  Other Black | Other:  Chinese  Gypsy/Traveller  Other |  |   Nationality (Please State):  How would you define your sexual orientation?  Bisexual  Gay  Heterosexual  Lesbian  Prefer not to say  What is your religious belief?  Buddhist  Christian  Hindu  Jewish  Muslim  Sikh  No religion  Other (please specify): Prefer not to say |

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| The Equality Act 2010 made it unlawful for employers to discriminate against their employees who are disabled and places a duty on the employer to make reasonable adjustments to enable the employee to undertake the work. The definition in the Act is "People with disabilities are individuals who have, or have had, a physical or mental impairment which has a substantial and long term effect on his or her ability to carry out normal day to day activities". If you do consider yourself to be disabled under the definition in the Act, please indicate this, even if you do not currently need any adjustments to undertake your job.    **Do you consider yourself to have a disability? Yes  No** |

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| Have you any unspent convictions? If so, please give details. |
| If, between the completion of this application form and taking up a job with The Maelor School you are convicted of a criminal offence, you must inform The Maelor School of this. |
| **The Rehabilitation of Offenders Act** (only complete this section if instructed to do so on the Job Description and Person Specification enclosed with this form)  The Rehabilitation of Offenders Act allows for a person who has been convicted of a criminal offence involving a sentence of not more than 2½ years imprisonment and who has since lived trouble free for a specified period of time (related to the severity of the offence) to be treated as if the offence, conviction or sentence had never occurred. This is known as a spent conviction.  The job for which you are applying is one of those to which the provisions of the above Act in relation to spent convictions, do not apply. You must, therefore, disclose whether you have any previous convictions, whether or not they are spent.  Should you identify that you have a criminal conviction, this will be discussed in confidence at interview. However ,you should note that only convictions that are relevant to the job in question will be taken into account.  **Do you have any spent criminal convictions? Yes  No** |
| If yes, please state: |

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| If you do not disclose any conviction, you have it could lead to your application being rejected, or, if you are appointed, may lead later to your dismissal.  People who have convictions will be treated fairly and given every opportunity to establish their suitability for the job.  Any information that you give will be kept in strict confidence and will be used only in respect of your application for this job.  As part of the recruitment process, we will check our records for information we hold about you in relation to your suitability for the post for which you have applied.  Disclosure and Barring Service (DBS)  The successful candidate must be able to satisfy an enhanced disclosure check with the Disclosure and Barring Service (DBS). |
| I certify that the details on this application form and any supplementary information attached are true as far as I know. I understand that if I give false information or withhold relevant information, it could result in my dismissal.  **Signed Date** |