



The Maelor School, Penley
Ysgol Maelor, Penli

Teacher of ALN Resource Provision (MPS / UPS + ALN Allowance)
Required from May 2025



The Maelor School
Penley
Wrexham
LL13 0LU



maelorschool.org.uk



@ The Maelor
School, Penley



@ The Maelor
School, Penley



Welcome to The Maelor School

Dear applicant,

Thank you for your interest in the post of Teacher of ALN Resource Provision (MPS / UPS + ALN Allowance) at The Maelor School.

We are looking to appoint a dedicated practitioner who places the education and well-being of young people at the heart of everything they do. The successful applicant will be an outstanding teacher who will ensure that all pupils within the ALN Resource Provision excel through a positive and nurturing learning environment.

As Headteacher, I am proud to lead a school that is deeply committed to academic achievement, personal growth, and community engagement. At The Maelor School, we believe every pupil has unique potential and encourage our pupils to 'Realise their Potential' in a safe and inclusive environment where all pupils can flourish.

We hold our pupils to very high standards: expecting them to work hard, behave respectfully, and present themselves smartly. Although we are proud of our long-standing reputation for academic excellence, we believe that education is about more than just results. Our mission is to help our pupils to discover and nurture their unique talents while developing the skills necessary for success in adult life. We encourage and support our pupils to be the best versions of themselves: to Realise their Potential.

We welcome applicants who are:

- deeply committed to inclusive practice and passionate about supporting pupils with ALN in our Resource Provision
- outstanding practitioners who have expertise in differentiation and can think creatively when designing learning experiences for ALN pupils
- able to empower and inspire pupils with ALN to realise their full potential

I hope that this application pack will assist you in the decision to apply for the post. In the event you do wish to apply, I ask that you send your application (by email to Mrs F Minshall, my PA, fiona.minshall@maelorschool.org.uk) to arrive no later than **Monday 10th February at 12 noon**. Please include a letter of application along with a fully completed application form.

If you would like to make an appointment for an informal discussion about the post or if you would like to visit the school, please contact my PA, Mrs Fiona Minshall (Tel: 01978 830291 or via the email address above).

Everyone connected to The Maelor School takes great pride in our community, and we hope you will become part of our ongoing success story.

We look forward to meeting with you.

Yours sincerely,

Mrs Leanne Eyre - Headteacher



A Place to Live and Work

A Place to Live and Work

The County Borough of Wrexham, located in Northeast Wales, is proud of and celebrates its Welsh heritage and cultural identity. The Maelor is in a rural area on the outskirts of the City of Wrexham - which nestles in the Dee Valley between the Welsh mountains and the Cheshire plains. It is a location that really can offer you the best of both worlds.

The Old and the New

Wrexham has been a market centre since the medieval period, long before it rose to prominence in the late 18th century as a hotbed of the Industrial Revolution. Wrexham has managed to retain the atmosphere of a historic city whilst benefitting from modern pedestrianised shopping and an award-winning arts, culture and markets hub Tŷ Pawb, which opened in 2018. This supplements our heritage offer which includes the County Borough museum. We are proud of our UNESCO World Heritage Site - the Pontcysyllte Aqueduct and Canal - which draws in thousands of global visitors each year, in addition to two National Trust properties and three of the seven wonders of Wales.

Wrexham has a reputation for putting on large scale events, from Rugby League World Cup matches to open air pop concerts at the historic Racecourse Ground, STÖK Cae Ras. Wrexham also has a large University, and excellent sporting facilities - it is a place that is looking to the future.

A City Nestled in the Countryside

Wrexham can provide the perfect base for whatever kind of lifestyle you want to enjoy.

On the one hand, there's plenty of surrounding countryside to explore. The County Borough boasts a National Nature Reserve, an Area of Outstanding National Beauty and eleven country parks. The landscape of Northeast Wales is very attractive, and you are rarely more than twenty minutes away from the peace and tranquillity of the Welsh hills.

On the other hand, it is under an hour away from two leading European cities - Manchester and Liverpool - with their international blends of culture, nightlife, shopping and facilities. Wrexham is a bustling commercial centre in its own right, with one of the largest Industrial Estates in Europe (housing the likes of JCB, Kelloggs, Hoya and HMP Berwyn Prison).



Our School



The Maelor School is a consistently high-performing comprehensive school, welcoming pupils aged 11 to 18. While many of our pupils come from the nearby villages around Penley, others choose to travel from across Wrexham, Shropshire, and Cheshire to experience our warm, close-knit community in a picturesque rural setting.

Our school was established in the small village of Penley in 1957, in extensive grounds in a beautiful rural situation. There are five forms of entry (approximately 130 pupils annually) giving a total of around 810, including the Sixth Form of around 160 students.

We hold our pupils to very high standards: expecting them to work hard, behave respectfully, and present themselves smartly. Although we are proud of our long-standing reputation for academic excellence, we believe that education is about more than just results. Our mission is to help our pupils to discover and nurture their unique talents while developing the skills necessary for success in adult life. We encourage and support our pupils to be the best versions of themselves: to Realise their Potential.

Everyone connected to The Maelor School takes great pride in our community. You will find happy staff, a great sense of teamwork and a commitment to developing colleagues at all levels.





The Maelor School Ysgol Maelor

Penley
Wrexham
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Tel: 01948 830291

www.maelorschool.org.uk

contact@maelorschool.org.uk

[@maelorpenley](https://twitter.com/maelorpenley)

Teacher of ALN Resource Provision

Required from May 2025

MPS / UPS + ALN Allowance

We are looking to appoint a dedicated practitioner who places the education and well-being of young people at the heart of everything they do. The successful applicant will be an outstanding teacher who will ensure that all pupils within the ALN Resource Provision excel through a positive and nurturing learning environment.

We welcome applicants who are:

- deeply committed to inclusive practice and passionate about supporting pupils with ALN in our Resource Provision
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Application packs are available on ETeach and on the school website and should be returned to Mrs F Mishall, Headteacher's PA, at the school by 12 noon on Monday 10th February 2025.

The referees provided in your application must include your employer from when you last worked with children; if this was in a school, we would expect it to be from the Headteacher.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all employees to share this commitment. The successful applicant will be required to undertake an enhanced DBS check prior to taking up appointment.

The Maelor School welcomes applications from suitably qualified candidates regardless of race, gender, disability, sexuality, religious belief or age.

Closing date: Monday 10th February 2025

Interviews: Tuesday 18th February 2025



Job Description: Teacher of ALN Resource Provision

POST: Teacher ALN

GRADE OF POST: MPS / UPS + ALN allowance

RESPONSIBLE TO: ALNCO and Headteacher

JOB PURPOSE:

Carrying out the professional duties of the Teacher in accordance with the Teachers' Pay and Conditions Document and other relevant statutory provisions.

This position will include the teaching of Curriculum for Wales/National Curriculum and associated skills and learning experiences, including relevant accreditation, across the whole age range of pupils (aged 11 -16) with communication, emotional and social difficulties, autism and associated additional learning needs (ALN) at The Maelor School, and oversight of an area of the curriculum through negotiation.

PRINCIPAL RESPONSIBILITIES AND ACTIVITIES:

- To teach pupils with ALN including pupils with communication, emotional and social difficulties, and autism, including the setting and marking of work to focus on their individual educational and ALN needs whilst having regard for the curriculum of the school.
- Contribute to the creation and review of Individual Development Plans (IDPs) and ensuring relevant Additional Learning Provision (ALP) is implemented.
- Assessing, recording and reporting on the attendance, progress, development and attainment, including the personal and social needs of pupils and keeping such records as are required by the school's systems.
- Liaising with staff, parents/carers, and multi-agency colleagues through the provision of and contribution to oral and written assessments, reports and references, including participation in meetings, to provide maximum support and continuity of provision to ensure children's progress and attainment is paramount.
- Planning and preparing lessons and teaching pupils in their assigned groups according to their needs and the curriculum of the school and the promotion and development of 'best practice' including regular evaluations and reviews.
- Setting high expectations for pupils' behaviour and maintaining a good standard of discipline through well focused teaching, fostering positive relationships, and implementing the school's behaviour policy.
- Managing the work of support staff in the classes, delegating appropriate duties to them ensuring that areas of responsibility are appropriately designated dependent on support staff qualifications, including the organisation of adequate supervision for pupils during lunchtimes and break times.
- Maintaining good order, behaviour and promoting self-discipline for pupils and safeguarding their health and safety both when on the school premises and when engaged in authorised activities elsewhere.
- Playing a full part in the life of the school community and supporting the vision, ethos and policies of the school, participation in regular evaluations and implementation of the school improvement plan, and promotion of high levels of engagement and achievement across the school.



Job Description: Teacher of ALN Resource Provision

GENERAL DUTIES

Health and Safety

To fulfil the general and specific roles and responsibilities detailed in the school's Health and Safety Policy.

Equal Opportunities

To ensure that all activities are operated in accordance with Equal Opportunities legislation and best practice.

Safeguarding

Protecting children, young people or adults at risk is a core responsibility of all employees.

Review and Right to Vary

This Job Description is as currently applies and will be reviewed regularly. You may be required to undertake other tasks that can be reasonably assigned to you, including development activities, which are within your capability and grade.

Criminal Records Bureau

This post requires a criminal records check through the Disclosure & Barring Service (DBS).



Person Specification: Teacher of ALN Resource Provision

CRITERIA	Essential	Desirable	How Assessed*
1. Qualifications and Training			
1.1 Relevant teaching qualification	*		A
1.2 Registration with the General Teaching Council of Wales.	*		A
1.3 Additional qualifications linked to the post/able to show evidence of further study in the area of additional learning needs	*		A
1.4 Willingness to undertake further training linked to continued professional development	*		I
2. Relevant Experience			
2.1 Recent experience of teaching pupils with Additional Learning Needs and expertise in differentiation and inclusive practices	*		A / I
2.2 Recent experience of teaching Curriculum for Wales		*	A / I
2.3 Experience of managing support staff	*		A / I
2.4 Experience of collaborative working with multi- agency professionals	*		A / I
2.5 Experience of leading an area of the curriculum	*		A / I
2.6 Experience of working in a Provision		*	A/ I
3. Knowledge and Skills			
3.1 Thorough knowledge of statutory requirements incorporated in the ALN Code and Equality Act 2010	*		A/ I
3.2 Delivering training to staff	*		A/ I
3.3 Thorough knowledge of the secondary curriculum	*		A/ I
3.4 Evidence of further professional development	*		A/ I
3.5 Knowledge of person-centred approaches	*		A/ I
3.6 Experience of showing initiative and creativity when considering options to facilitate curriculum inclusion	*		A/ I
3.7 Can communicate in Welsh		*	A/ I
4. Personal Attributes			
4.1 Strong team player	*		I / R
4.2 A genuine commitment to supporting young people with complex needs	*		I / R
4.3 Solution focused	*		I / R
4.4 Resilience	*		I / R
4.5 High levels of personal organisation	*		I / R
4.6 Excellent communication skills	*		I / R
4.7 Ability to build relationships with stakeholders at all levels	*		I / R
4.8 Excellent IT skills (Word/Excel/Teams/Eclipse)	*		I / R

A: Application

I: Interview

R: References

